



# Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.dlt.ri.gov/lrb](http://www.dlt.ri.gov/lrb)

## OPEN MINUTES BOARD MEETING

**TIME:** 9:00 a.m.  
**DATE:** Tuesday, May 11, 2010  
**PLACE:** 1511 Pontiac Ave., Building #73, 2<sup>nd</sup> Floor, Cranston, RI 02920

**BOARD MEMBERS IN ATTENDANCE:** Walter Lanni  
Ellen Jordan  
John R. Capobianco  
Gerald Goldstein  
Elizabeth Dolan

**BOARD MEMBERS ABSENT:** Frank Montanaro

**OTHERS PRESENT:** Robyn H. Golden, Administrator  
Lisa L. Ribezzo, Labor Board Case Agent  
Margaret L. Hogan, Esq.

-----  
Chairman Lanni called the meeting to order in Open Session at 9:15 a.m.  
-----

All Board Members present reviewed the Open Minutes of the April 13, 2010 Board Meeting. A Motion was made by John Capobianco and seconded by Gerald Goldstein to accept the Open Minutes as written, and it was unanimously

**VOTED:** by all Board Members present to accept the minutes as written.

The meeting continued in open session:  
-----

### CONSENT AGREEMENT & AFFIDAVIT CASES:

1. Case No. EE-3641  
State of RI – Workers’ Compensation Court & RI Laborers’ District Council, Local 808  
(Medical Advisory Board Administrator)

After review of the Consent Agreement and Affidavit executed and presented by the parties, a Motion was made by Elizabeth Dolan and seconded by Ellen Jordan to acknowledge and accept the parties’ signed agreement; that the position(s) of **Medical Advisory Board Administrator**, shall be and is hereby **accreted** to the bargaining unit as defined by Certification No. EE-3641. After discussion, all Board Members present voted in favor of the Motion. Motion passed.



# Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.dlt.ri.gov/lrb](http://www.dlt.ri.gov/lrb)

Page 2  
Open Minutes  
Board Meeting 5/11/10

## **CONCLUDED CASES:**

1. Case No. ULP- 5827  
State of RI – Department of Health & RI Council 94, AFSCME, AFL-CIO

Frank Montanaro, Ellen Jordan, Elizabeth Dolan, John Capobianco, and Gerald Goldstein heard this matter formally. Walter Lanni reviewed the transcript and briefs, as well as the evidence submitted therein.

After review of the above-entitled matter, a preliminary Motion was made by Ellen Jordan and seconded by Elizabeth Dolan to dismiss the Complaint; and that this matter be referred to the Board's Legal Counsel for drafting of the Decision and Order to that effect. After discussion Walter Lanni and Gerald Goldstein voted in favor of the Motion. John Capobianco voted in opposition to the Motion. Motion passed.

2. Case No. ULP- 5928  
City of Providence & International Association of Fire Fighters (IAFF) Local 799

### **Board Member, Frank Montanaro, recused himself from participating in this matter.**

Walter Lanni, Ellen Jordan, John Capobianco, and Gerald Goldstein heard this matter formally; Elizabeth Dolan reviewed the transcript(s) and briefs, as well as the evidence submitted therein.

After review of the above-entitled matter, a preliminary Motion was made by John Capobianco and seconded by Gerald Goldstein to uphold the charge and find that the Employer had committed an Unfair Labor Practice; and that this matter be referred to the Board's Legal Counsel for drafting of the Decision and Order to that effect. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

## **DRAFTED DECISION AND ORDERS:**

1. Case No. ULP- 5901  
Newport School Department & RI Council 94, AFSCME, AFL-CIO

A Motion was made Ellen Jordan and seconded by Elizabeth Dolan to table this matter until the next monthly Board Meeting. After discussion, all Board Members present voted in favor of the Motion. Motion passed.



# Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.dlt.ri.gov/lrb](http://www.dlt.ri.gov/lrb)

Page 3  
Open Minutes  
Board Meeting 5/11/10

2. Case No. ULP- 5941  
Warwick School Committee & Warwick Teachers' Union, AFT, Local 915

A Motion was made Ellen Jordan and seconded by Elizabeth Dolan to table this matter until the next monthly Board Meeting. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

3. Case No. ULP- 5964  
Town of Warren & United Steelworkers, Local 14845

A Motion was made Ellen Jordan and seconded by Elizabeth Dolan to table this matter until the next monthly Board Meeting. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

4. Case No. EE- 3690  
Town of West Greenwich & RI Laborers District Council, Local 1322

A Motion was made Ellen Jordan and seconded by Elizabeth Dolan to table this matter until the next monthly Board Meeting. After discussion, all Board Members present voted in favor of the Motion. Motion passed.

-----  
John Capobianco made a Motion for the Board to go into Closed Session for the purpose of reviewing the Unfair Labor Practice Charges and the Minutes to be closed, pursuant to 42-46-5(a)(2)(4) of the Open Meetings Law. Elizabeth Dolan seconded the Motion and it was unanimously

**VOTED:** for the meeting to go into closed session and to close the minutes.

The meeting and minutes were closed at 10:15 a.m.

-----  
The meeting resumed in open session at 10:20 a.m. for the purposes of reading, into the minutes, the determinations made by the Board in Closed Session.



# Rhode Island State Labor Relations Board

1511 Pontiac Avenue  
Building 73, 2<sup>nd</sup> floor  
Cranston, Rhode Island 02920-4407  
Website: [www.dlt.ri.gov/lrb](http://www.dlt.ri.gov/lrb)

Page 4  
Open Minutes  
Board Meeting 5/11/10

## **UNFAIR LABOR PRACTICE CASES:**

1. Case No. ULP- 5977  
Town of Scituate/Scituate Fire & Rescue Engineering Board & International Association of Fire Fighters (IAFF)

**DETERMINATION:** matter tabled.

2. Case No. ULP- 6000  
Central Falls School District & Central Falls Teachers' Union, Local 1567, RIFT, AFT, AFL-CIO

**DETERMINATION:** matter tabled.

3. Case No. ULP- 6001  
Central Falls School District & RI Council 94, AFSCME, AFL-CIO

**DETERMINATION:** matter tabled.

4. Case No. ULP- 6003  
Town of Warren & United Steelworkers, Local 14845

**DETERMINATION:** matter tabled.

---

A Motion to adjourn was made by Ellen Jordan and seconded by Elizabeth Dolan and it was unanimously,

**VOTED:** to adjourn the meeting at 10:25 a.m.